

OH&S

Requirements in ISO

45001:2018 Clauses

Reference Materials

Preview

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1. Consultation and participation of workers
2. Hazard identification
3. Determination of legal requirements and other requirements
4. Planning action
5. Operational planning and control
 - General
 - Eliminating hazards and reducing OH&S risks
 - Management of change
 - Control of outsourcing
 - Control of procurement
 - Coordination with contractors
6. Emergency preparedness and response
7. Incidents

The goal is to involve workers in the Management system

Mechanisms and resources	Access to OH&S information	Removing barriers for participation	Consultation of workers	Participation of workers
<ul style="list-style-type: none"> - OH&S meetings - OH&S training - Inclusion of responsibility and authority for OH&S in job descriptions - Participation in expert groups and commissions - Integration of OH&S activities into business processes - Emergency preparedness and response - Discussions of draft OH&S normative documents - Submitting proposals regarding their needs and expectations, as well as deficiencies or improvements 	<p>Provisioned via internal communication</p>	<ul style="list-style-type: none"> - Providing free of charge OH&S training and continuous education - Conducting OH&S training during working hours - Providing possibility for each employee freely submit proposals for deficiencies, including information on blocks and barriers for participation of workers, or improvements to the management system 	<ul style="list-style-type: none"> -Determining the needs and expectations of interested parties -Establishing the OH&S policy -Assigning organizational roles, responsibilities and authorities as applicable -Determining how to fulfil legal requirements and other requirements -Establishing OH&S objectives and planning to achieve them -Determining applicable controls for outsourcing, procurement and contractors -Determining what needs to be monitored, measured and evaluated -Planning, establishing, implementing and maintaining an audit programs -Establishing a continual improvement processes 	<ul style="list-style-type: none"> -Determining the mechanisms for their consultation and participation -Hazard identification and assessment of risks and opportunities -Actions to eliminate hazards and reduce OH&S risks -Identification of competency requirements, training needs, training and evaluation of training -Determining what needs to be communicated and how this shall be done -Determining control measures and their effective implementation and use -Investigating incidents and nonconformities and determining corrective actions

Hazard and risk assessment register

# of the hazard	Name of the site, technological equipment	Name of the profession according to the staffing table	Name of the process, or product	Name of the hazard	Consequences that hazard can lead to	Likelihood	Frequency with which workers face the hazard	Risk level	Risk treatment activities
1	2	3	4	5	6	7	8	9	10

Determination of legal requirements and other requirements

(cl. 6.1.3 ISO 45001:2018)

Standard requirement	Implementation of the requirement (in accordance with good practice)
1. To determine and have access to up-to-date legal requirements and other requirements that are applicable to hazards, OH&S risks and management system	The collections of legal and regulatory documents purchased at: <ul style="list-style-type: none">- the Occupational safety department request- periodicals and official websites of state bodies- search and information systems on legislation, orders,- instructions and letters from municipal and supervisory bodies are the sources of information
2. To determine how legal requirements apply to the organization and what needs to be communicated	OH&S manager, or on behalf of: <ul style="list-style-type: none">- determines how legal requirements and other requirements are <u>applicable</u> to the organization- determines what has to be communicated- ensures the compilation and update of OH&S legal and regulatory document list
3. To take legal requirements into account when establishing, implementing, maintaining and continually improving of management system	<ul style="list-style-type: none">- When developing internal OH&S normative documents, including OH&S instructions; in addressing OH&S risks- Via personnel training on legal requirements and other requirements; by communicating legal requirements and other requirements- Via procurement, registration, and dissemination of legal and regulatory documents- When conducting internal audits of the OH&S management system
4. To maintain and retain documented information on legal requirements and other requirements	OH&S legal and regulatory document list

Questions? Comments?

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